

The Pharmacy Workforce post- COVID19

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What might the pharmacy team look like?

- Centred around the person (patient / carer / public)
- More collaborative – working at place level across organisational boundaries
- Better use of digital technology
- Importance of core skills



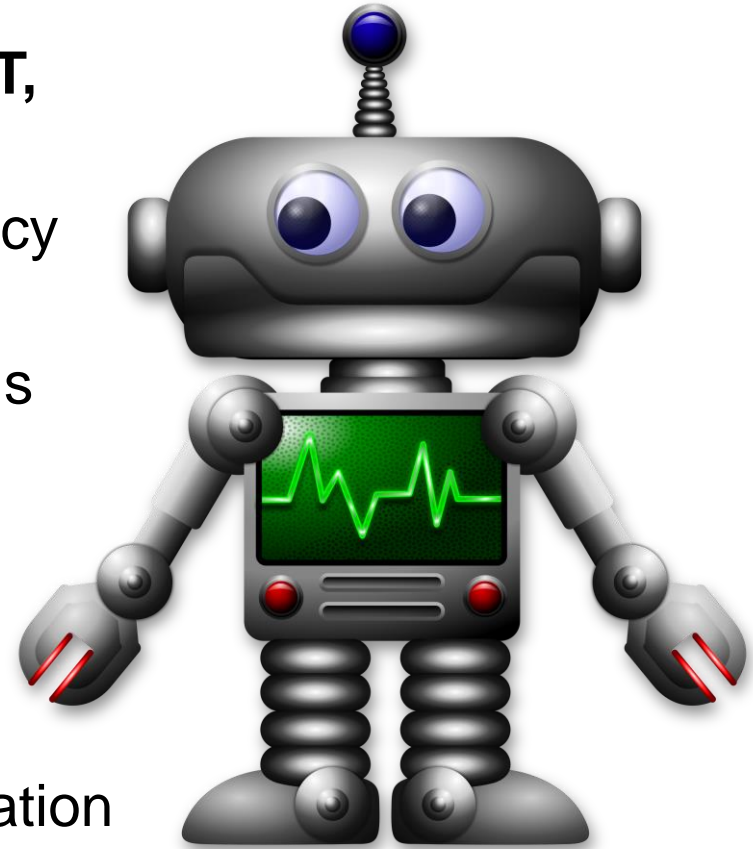
Collaboration

- Professional bodies – support for people changing practice
 - RPS / UKCPA support for critical care pharmacists
 - RPS / PCPA support for care homes
 - APTUK medicines administration framework
- Pharmacy leaders to staff Nightingale hospitals
- Redeployment of NHSEI / CCG / CSU / HEE pharmacy teams into front line services
- Care homes response
 - tripartite leadership teams



Digital

- **On-line delivery of training (PTPT, PRP, undergrads, CPPE)**
 - Maintain the pipeline of pharmacy professionals
 - Enhance knowledge, adapt skills
 - Virtual communities of practice
- **Virtual consultations**
 - Hospital outpatients
 - General practice
 - Different challenges for consultation skills
- **Electronic prescription service**

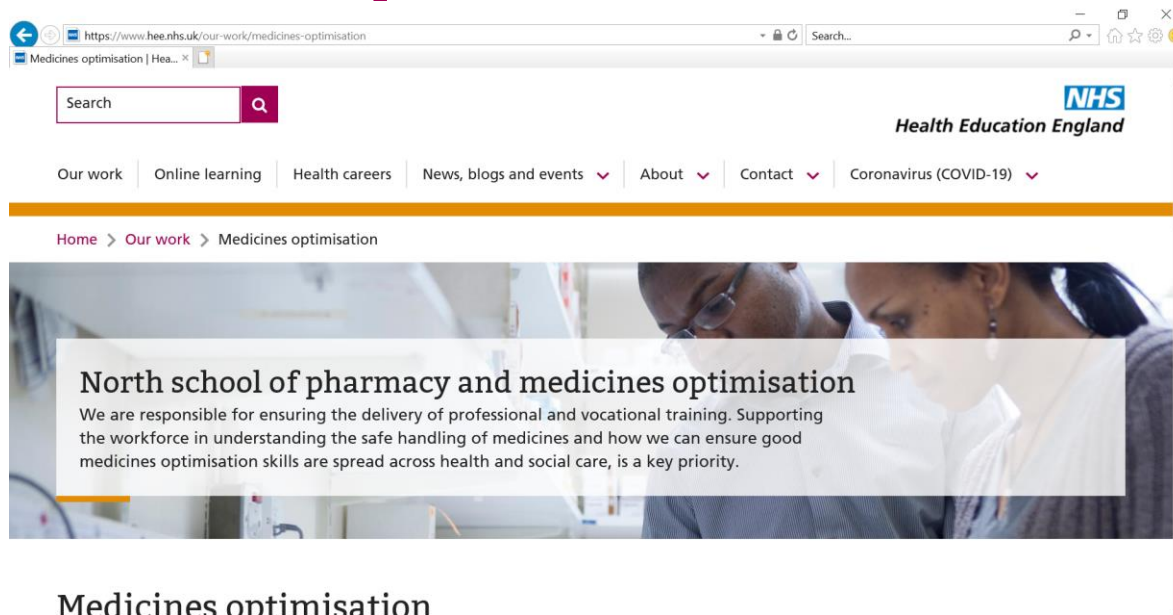


What does the future hold?

- Flexible workforce
 - Working across organisations
 - Awareness of impact on other sectors
- Clear career pathway
 - From undergraduate to consultant level practice
 - From trainee to advanced pharmacy technician
 - Support & personal responsibility to develop
- Increased visibility of pharmacy
- Pride in being a pharmacy professional



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Medicines optimisation

<https://www.hee.nhs.uk/our-work/medicines-optimisation>

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