



Growing OH NENC October project update

What is the Growing OH NENC project?

The vision of the **Growing OH** project is: "To enhance Occupational Health and Wellbeing, linked to the NHS People Plan commitments around psychological support θ treatment and support for people through sickness".

The primary focus of the programme of work is to design and implement (as a pilot) a single, integrated Occupational Health and Wellbeing Service across the four trusts in the south and central integrated care partnerships.

The pilot links in with the ' $\operatorname{Growing}$ OH' work nationally which is being championed by Dr Steve Boorman.

Meet the team



Gary WrightProgramme Director



Mark Henderson Project Manager



Sima Alaee Project Coordinator

Project workstreams

Digital Solutions Implement a world-class IT system to use across the region to improve communication and provide integrated care for staff.

Service Model Design a service that provides a gold-standard of care in OH and Wellbeing for staff across the region.

Communication Co-design requires working with OH staff, OH leads, HR directors, line managers and staff across the trusts.

Metrics Standardising metrics across the four trusts to ensure the benefits of OH are seen to everyone.

Career Pathway Create a pathway to attract, develop and retain OH staff.

Actions

One of the aims of the pilot is to improve recruitment into Occupational Health, train and develop staff so they can progress in their careers and stay within the speciality. With this in mind, we would really appreciate you taking 5-10 minutes to complete the short survey below by **Friday**, **29th October**, **2021**. **To complete the survey**, **click here**

We're hosting a virtual project update and Q Θ A session on **Monday 22nd November**, 12-1pm and we'd love to see you all there. **To join us on the day via Teams, click here**

Contact

If you have any questions about the programme or would like to discuss any of the above, please contact any member of the team:

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