



# Growing OH and Wellbeing NENC

## February project update

### Welcome!

Welcome to our February project update. It's great to have Hannah Greaves fully in post as our new Health and Wellbeing Lead and if you haven't already, you'll have the opportunity to meet her soon!

It's been a positive start to 2022 and we're full steam ahead with plans to embed the Growing Occupational Health and Wellbeing pilot across the four Foundation Trusts.

You may already be aware that we're looking for line manager feedback to participate in anonymous interviews (virtually) running until 4th March 2022, to help shape the future of the services. If you know anyone interested in attending, please invite them to contact Sima on [sima.alae@ahsn-nenc.org.uk](mailto:sima.alae@ahsn-nenc.org.uk). Thank you!

### Launching our new animation

The project team have launched an animation to explain the benefits of the Growing Occupational Health and Wellbeing NENC pilot. Watch it here:

<https://www.youtube.com/watch?v=ozC54V48kTM>



### Digital Solution

To deliver a world class occupational health and wellbeing system, the project team will procure a digital solution that best fits the service model. A digital health company (Redmoor Health) has been commissioned to provide an independent report of available occupational health IT systems, so each supplier gets a fair chance with non-biased review of any system currently in place.

The final report and the functionality matrix have been shared with the Transformation group and the Digital solution task and finish group members to proceed to the next level.

### Leadership Programmes

All dates for the fully funded NHS leadership development courses have been rescheduled to start in April and May 2022 after NHS E/I delayed the launch due to winter pressures and the Omicron surge of COVID-19. This programme will enable you to develop your leadership skills to lead service improvement in your OHWB department. Please speak to your line manager if you are interested. You can get further information [here](#).

### Health & wellbeing

To implement the best HWB policy and strategies, Hannah Greaves (HWB Lead) is meeting with each Trust to complete the HWB evolved diagnostic tool in order to conduct a gap analysis and identify the HWB needs of the 31,000 staff working across the four participating NHS organisations.

We look forward to meeting you all in the next virtual project update/Q&A session on Thursday 17th March, 12-1pm. Please join us on the day via this [Teams link](#).